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# THE LATYMER SCHOOL

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Founded 1624

## SEX EDUCATION AND RELATIONSHIP POLICY

Policy presented to Governing Body	Full Governing Body Meeting March 2017
Policy circulated	June 2017
Review policy	Annually by ONE / DAD

SRE is lifelong learning about physical, sexual, moral and emotional development. It is about the understanding of the importance of stable and loving relationships, respect, love and care, for family life. It involves acquiring information, developing skills and forming positive beliefs, values and attitudes.

## **PRINCIPLES AND VALUES**

In addition, The Latymer School believes that SRE should:

- Be an integral part of the lifelong learning process, beginning in early childhood and continuing into adult life.
- Be an entitlement for all young people
- Encourage every student to contribute towards our community and aims to support each individual as they grow and learn.
- Be set within this wider school context and supports family commitment and love, respect and affection, knowledge and openness. Family is a broad concept; not just one model, e.g. nuclear family. It includes a variety of types of family structure, and acceptance of different approaches.
- Encourage students and teachers to share and respect each other's views. We are aware of different approaches to sexual orientation, without promotion of any particular family structure. The important values are love, respect and care for each other.
- Generate an atmosphere where questions and discussion on sexual matters can take place without any stigma or embarrassment.
- Recognise that parents are the key people in teaching their children about sex, relationships and growing up. We aim to work in partnership with parents and students, consulting them about the content of programmes.
- Recognise that the wider community has much to offer and we aim to work in partnership with health professionals, social workers, peer educators and other mentors or advisers.

Sex and Relationship Education in this school has three main elements:

## **ATTITUDES AND VALUES**

- learning the importance of values, individual conscience and moral choices;
- learning the value of family life, stable and loving relationships, and marriage;
- learning about the nurture of children;
- learning the value of respect, love and care;
- exploring, considering and understanding moral dilemmas;
- developing critical thinking as part of decision-making
- challenging myths, misconceptions and false assumptions about normal behaviour.

## **PERSONAL AND SOCIAL SKILLS**

- learning to manage emotions and relationships confidently and sensitively;
- developing self-respect and empathy for others;
- learning to make choices with an absence of prejudice;
- developing an appreciation of the consequences of choices made;
- managing conflict;
- empower students with the skills to be able to avoid inappropriate pressures or advances (both as exploited or exploiter)
- develop an understanding of the concepts of sexual consent from both the person seeking consent and the person being asked for consent (students must learn that the law is clear that sexual activity is illegal for young people under the age of 16)

## **KNOWLEDGE AND UNDERSTANDING**

- learning and understanding physical development at appropriate stages;
- understanding human sexuality, reproduction, sexual health, emotions and relationships;
- learning about contraception and the range of local and national sexual health advice, contraception and support services;
- learning the reasons for delaying sexual activity, and the benefits to be gained from such delay;
- the avoidance of unplanned pregnancy.

## **AIMS**

The aim of SRE is to provide balanced factual information about human reproduction, together with consideration of the broader emotional, ethical, religious, and moral dimensions of sexual health. Our SRE programme aims to prepare students for an adult life in which they can:

- develop positive values and a moral framework that will guide their decisions, judgements and behaviour; have the confidence and self-esteem to value themselves and others and respect for individual conscience and the skills to judge what kind of relationship they want.
- understand the consequences of their actions and behave responsibly within sexual and pastoral relationships.
- avoid being exploited or exploiting others or being pressured into unwanted or unprotected sex.
- communicate effectively by developing appropriate terminology for sex and relationship issues.
- develop awareness of their sexuality and understand human sexuality; challenge sexism and prejudice, and promote equality and diversity
- understand the arguments for delaying sexual activity.
- understand the reasons for having protected sex.
- have sufficient information and skills to protect themselves and, where they have one, their partner from uninvited/unwanted conceptions and sexually transmitted infections including HIV.
- be aware of sources of help and acquire the skills and confidence to access confidential health advice, support and treatment if necessary
- know how the law applies to sexual relationships.

## **ORGANISATION AND CONTENT OF SEX AND RELATIONSHIP EDUCATION**

The Latymer School specifically delivers Sex and Relationship Education through its PSHE Programme, form time, RE and Science lessons at KS3, and KS4.

Much of the Sex and Relationship Education at The Latymer School takes place within PSHE lessons. Tutors generally deliver the PSHE Curriculum with support from professionals where appropriate. Form tutors work closely with their tutees over a number of years and we believe that they are usually the best people to work with the students on many of the SRE topics as they are aware of each student's individual circumstances. SRE lessons are set within the wider context of the PSHE curriculum and focus more on the emotional aspects of development and relationships, although the physical aspects of puberty and reproduction are also included. The Science National Curriculum is delivered by staff in the science department. These lessons are more concerned with the physical aspects of development and reproduction, although the importance of relationships is not forgotten.

Any SRE lesson may consider questions or issues that some students will find sensitive. Before embarking on these lessons ground rules are established which prohibit inappropriate personal information being requested or disclosed by those taking part in the lesson. When students ask questions, we aim to answer them honestly, within the ground rules established at the start of the sessions. When it is felt that answering a specific question would involve information at a level inappropriate to the development of the rest of the students, the question may be dealt with individually at another time.

More expert or specialist teachers/ outside agencies will support tutors who are uncomfortable with teaching certain aspects of the curriculum. Support is offered with the year team or from the PSHE co-ordinator who will help with planning or delivery lessons if required. For more sensitive areas/subjects, outside charities and organisations will be used.

Outside Speakers will be engaged to help deliver Sex and Relationships Education. Each speaker will be given a copy of the school's policy and expected to comply with its statements. All speakers will discuss with the Co-ordinator of PSHE or the Pastoral Deputy the degree of explicitness of content and presentation. A member of Staff remains responsible for the students and will intervene if the content or the presentation is unacceptable.

Informal assessment is carried out within modules and involves teacher, pupil and peer assessment of knowledge and understanding, interpersonal skills, and attitudes.

## **INCLUSION**

### *Ethnic and Cultural Groups*

We intend our policy to be sensitive to the needs of different ethnic groups. For some young people it is not culturally appropriate for them to be taught particular items in mixed groups. We will respond to parental requests and concerns.

### *Students with Special Needs*

We will ensure that all young people receive sex and relationship education, and we will offer provision appropriate to the particular needs of all our students, taking specialist advice where necessary.

### *Sexual Identity and Sexual Orientation*

We aim to deal sensitively and honestly with issues of sexual identity and sexual orientation, answer appropriate question and offer support. Young people, whatever their developing sexuality need to feel that sex and relationship education is relevant to them.

## **RIGHT OF WITHDRAWAL OF STUDENTS FROM SEX AND RELATIONSHIP EDUCATION**

Some parents prefer to take the responsibility for aspects of this element of education. They have the right to withdraw their children from all or part of the sex and relationship education except for those parts included in the statutory National Curriculum (i.e. in Science lessons). We would make alternative arrangements in such cases. Parents are encouraged to discuss their decisions with staff at the earliest opportunity. Parents are welcome to review any SRE resources the school uses.

## **CONFIDENTIALITY, CONTROVERSIAL AND SENSITIVE ISSUES**

Teachers cannot offer unconditional confidentiality. Teachers are not legally bound to inform parents or headteacher of any disclosure unless the headteacher has specifically requested them to do so.

In a case where a teacher learns from an under 16 year old that they are having or contemplating sexual intercourse:

- the young person will be persuaded, wherever possible, to talk to parent/carer and if necessary to seek medical advice.
- child protection issues will be considered, and referred if necessary to the teacher responsible for Child Protection under the school's procedures.
- the young person will be properly counselled about contraception, including precise information about where young people can access contraception and advice services.

In any case where child protection procedures are followed, the teacher will ensure that the young person understands that if confidentiality has to be broken, they will be informed first.

Health professionals in school are bound by their codes of conduct in a one-to-one situation with an individual student, but in a classroom situation they must follow the school's confidentiality policy.

**MONITORING AND EVALUATION OF SEX AND RELATIONSHIP EDUCATION**

It is the responsibility of the PSHE Co-ordinator to oversee and organise the monitoring and evaluation of PSHE, in the context of the overall school plans for monitoring the quality of teaching and learning. The PSHE programme will be treated as a subject department in this exercise, under which all departments undertake yearly self-evaluation.

The Governors Curriculum Staffing and Resources Committee is responsible for overseeing, reviewing and organising the revision of the Sex and Relationship Education Policy

Ofsted is required to evaluate and report on spiritual, moral, social and cultural development of students. This includes evaluating and commenting on the school's sex and relationship education policy, and on support and staff development, training and delivery.

**Headteacher signature:** .....

**Governor signature:** .....

**Pupil Representative signature:** .....

**Date:** .....

**APPENDIX**  
**DELIVERY OF SEX AND RELATIONSHIPS EDUCATION IN YEARS 7 - 11**

YEAR	DELIVERED BY	CONTENT
7	Form Tutor (PSHE)  <i>Evaluate team (outside specialists)</i>	Healthy relationships Communicating emotion Decision making Different types of relationships  <i>Relationships Contraception Decision making</i>
8	Form Tutor (PSHE)	Importance of the family Healthy relationships Stereotypes
8	Science teacher	Fertilisation Courtship Structure of the human reproductive organs Emotional and physical changes at puberty Menstruation Sexual intercourse Pregnancy Birth Principles of contraception Being a parent Patterns of development
9	PSHE Teacher	Contraception Exploration of the facts and issues related to STI's and STD's:

10	<b>Evaluate team (outside specialists)</b>	<b>Relationships Contraception Decision making</b>
10	Non-exam RE teacher (all students)	Abortion ) Relationship ) Values & issues Marriage & divorce )
11	Non-exam RE teacher (all students)	Sexuality inc. HIV Birth control Parenthood Surrogacy Sexism
11	Science (Biology) teacher	Detailed study of human reproduction puberty, contraception, pregnancy, birth
10/11	RE GCSE (only some students)	Issues: celibacy parenthood family life divorce, remarriage, and adultery

The above looked at in the light of the Christian and Hindu, Islamic and secular stances taken from the RE GCSE syllabus, NEAB.