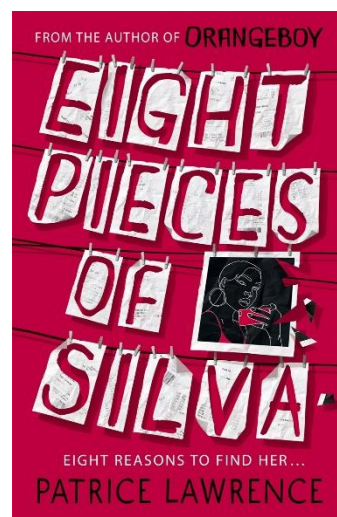


L.E.A.P. Update – Autumn Term 2022

L.E.A.P. (Latymer Equalities Action Project) has organised and co-ordinated a range of activities in the first term of this academic year. We would like to thank all students, staff and Latymer community members who have contributed to the work of L.E.A.P so far. Here is a summary of our work so far this Autumn term:

Black History Month – October

In October, the whole school marked Black History Month through a wide variety of activities in lessons and pastoral time. In October we had an informative student-led whole school assembly on the topic of ‘Black people and Mental Health’ delivered by the Afro Caribbean Society. Year teams also created and delivered a wide variety of pastoral activities for year assemblies and pastoral time, for example, watching the ‘We are Black British’ documentary, assemblies on the media and representation of Black footballers, Black members of staff leading discussions with students about being Black and British. Within departments there has also been an incredibly wide range of meaningful work for Black History Month, such as the whole school assembly organised by the English department and the Library from Patrice Lawrence, the French department’s display focusing on Black Francophone persona and the Drama department analysis of the play ‘Small Island’. Many of the departments across the school also have schemes of work and other activities that cover a broad range of topics surrounding Black history and cultures throughout the academic year.



Student Societies and Equalities Forum

STUDENT EQUALITIES FORUM

Come and join Ms Jebb at the first student equalities forum this year to discuss how we can ensure Latymer is as inclusive as possible

Monday 21st November at 3:15pm in T13

Any questions please speak to Ms Jebb or email jeb@latymer.co.uk




This year, students have run a wide range of societies and clubs in Key Stage 3 and Key Stage 4 and 5 lunch times, acting as a supportive community and an open space to learn about different cultures and identities.

Student leaders across the school have continued, re-started, or newly founded: Afro-Caribbean Society, East and Southeast Asian Heritage Society, Feminist Society, Islamic Society, Jewish Society, LGBTQ+ Society, Pacific Studies Society and Russian Club.

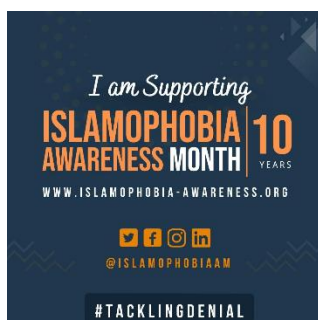
In November we held the first Equalities Forum of the academic year, this was open to all students and staff allowing a space for updates on the work of L.E.A.P and feedback from students and staff. The influence and direction of student and staff voice is integral to creating an inclusive and welcoming school that reflects the Latymer community. We invite all students and staff to the next meeting in February.

Calendar of Celebration

Each week in form time, Latymer students have been learning about national/international events affecting the wider-world and the school community. This has been an opportunity to celebrate, discuss and learn about diversity of identities both in the Latymer community and more widely. Calendar events marked so far have included Anti-Bullying Week, World Diabetes Day, Transgender Awareness Week, UK Disability History Month, International Human Rights Day and Hannukah.



Islamophobia Awareness Month – November



This November Latymer became an official supporter of the UK's Islamophobia Awareness Month campaign. Islamophobia Awareness Month (IAM) is a campaign founded in 2012 by a group of Muslim organisations. It aims to highlight the positive contributions of Muslims as well as raise awareness of Islamophobia in society. The 'virtual exhibition' created by the Islamophobia Awareness Month group was circulated to year groups for Heads of Learning and form tutors to use with students to learn more about the campaign.

Staff training from ARISE (Anti-Racism in Schools and Education) – November

In November staff received training from the organisation ARISE: Anti-Racism in Schools and Education led by their founder Mpula Lawton. During the session staff examined the following topics: 'What is racism and what does it look like?', unconscious and conscious biases, the use and misuse of language, microaggressions, 'How to talk about race?' and finally 'What should you say? What shouldn't you say?'. Feedback from staff on the training was incredibly positive and we hope to continue working with ARISE in the future.

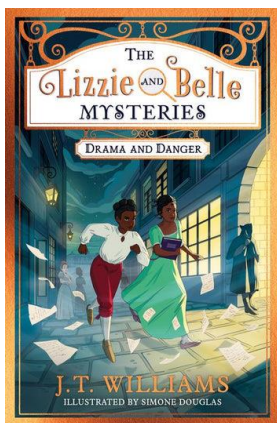
North Enfield Food Bank Collection – November/December



This term we were pleased to restart the annual collection for the North Enfield Food Bank in collaboration with the Charities Committee and Ms Tyrrell. We would like to thank all students, staff and Latymer community members who donated food or helped with our collection for this incredible cause.



L.E.A.P at the Library



This term Ms Bugg, the lead librarian, (in collaboration with the English Department) has been busy arranging three external speakers to run assemblies and workshops with a wide variety of students. As mentioned earlier in the report, we had a wonderful whole school assembly from the author Patrice Lawrence as organised by the library and English department. We also had Inua Ellams, a poet and playwright, come into school to work with students in Year 10, 11 and 12, focusing on his literary work and life as Nigerian immigrant in the UK. Lower down in the school, the author J.T Williams spoke to the whole of Year 7 about her book series entitled the 'Lizzie and Belle Mysteries': the series is set in eighteenth-century London and inspired by real Black British historical figures. After the assembly, a group of Year 7 students also took part in a creative writing workshop with J.T Williams focusing on building the students creative writing skills and learning about different styles of writing.

