

## Equal Opportunities Monitoring Form

The Latymer School is committed to the elimination of all forms of unjustifiable discrimination. We will actively pursue equality of opportunity for all by seeking to ensure that all prospective and existing employees are treated fairly. Personal circumstances and characteristics will only be taken into account when they can be justified as being relevant to employment. To enable us to constantly monitor itself to ensure this commitment is fulfilled, we would ask **all applicants** to complete the questions detailed below

**This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.**

**Please tick as appropriate:**

**1. Which of the following do you consider to be your ethnic origin?**

(tick only one box), see below for explanatory notes.

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> White British (AWB) | <input type="checkbox"/> White and Black Caribbean (BWBC)                 | <input type="checkbox"/> Indian (CIN)      |
| <input type="checkbox"/> White Irish (AWI)   | <input type="checkbox"/> White and Black African (BWBA)                   | <input type="checkbox"/> Pakistani (CP)    |
| <input type="checkbox"/> White Other (AWO)   | <input type="checkbox"/> White and Asian (BWA)                            | <input type="checkbox"/> Bangladeshi (CB)  |
| <input type="checkbox"/> Caribbean (DBC)     | <input type="checkbox"/> Mixed Other (BMO)                                | <input type="checkbox"/> Asian Other (CAO) |
| <input type="checkbox"/> African (DBA)       | <input type="checkbox"/> Chinese (ECH)                                    |  |
| <input type="checkbox"/> Black Other (DBO)   | <input type="checkbox"/> Other Ethnic Group (EOE) (Please describe) ..... |  |

**2. Are you**

Male

Female

**3. Please tick the age band currently applicable to you**

i. up to 19

ii. 20-29

iii. 30-39

iv. 40-49

v. 50-65

vi. Over 65

**Where did you see this post advertised?**

**Monitoring Form Explanatory Notes**

The ethnic groups set out above are those recommended by the Commission for Racial Equality and used in the 2001 Census. Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. If you are descended from more than one ethnic group, please tick the group to which you consider you belong or tick the 'other ethnic group' box and give details in the space provided above.

**I declare that the information provided in this application form is correct and complete to the best of my knowledge**

(Note: False statements or failure to disclose any information requested in this application form may disqualify a candidate. Discovery after appointment may lead to dismissal or disciplinary action).

Signed:

Date:

**The Latymer School is an equal opportunities employer**